


MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy #9: Equal Opportunity

1. Summary. This memorandum establishes the Regiment's Equal Opportunity Policy.
2. Overview. The Equal Opportunity Program formulates, directs, and sustains a comprehensive effort to maximize human potential. It helps us achieve organizational effectiveness through teamwork, unit cohesion, and equal treatment of all members of The Old Guard
3. Policy Statements.
 - a. Commanders will sustain a positive EO climate within their units that seeks to maximize human potential and complies with the requirements of AR 600-20.
 - b. No one assigned or attached to the command will discriminate against another based on race, religion, gender, color, or national origin. This standard applies to working, living and recreational environments, on and off post, during duty and non-duty hours.
4. Compliance. I will consider punishing Soldiers who engage in discriminatory behaviors or sexual harassment.
5. Procedures and Requirements. Subordinate commanders will conduct command climate assessments and quarterly EO training IAW AR 600-20 and training guidance.
6. Staff Proponent: The proponent for this policy is the Regimental Equal Opportunity Advisor at 696-0801.


JOSEPH P. BUCHE
Colonel, Infantry
Commanding

Distribution

A